



Custom Solutions for Custom HR Needs

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Collaborate with our HR strategists and technologists to solve challenges as unique as your business.

No two organizations are the same. That means unique HR challenges are nuanced and frequent. With over 100 years of combined experience and countless custom projects, the Payday team is well-positioned to diagnose challenges, propose data-backed recommendations, and develop user-friendly solutions.



Payday Smart Start® Program

Payday's HR Online portal provides a full human capital management solution to better handle your employee needs.

All too often we see businesses that are asked to invest in technology that will help save time and money. Good idea! Now what? Payday's Smart Start is designed to help groups get up and running with technology - your way. Spend less time programming, creating, and uploading.



Full Online (HCM) Suite

Payday has HCM solutions for companies of all sizes and industries. Payday HR Online can complement your existing payroll provider or seamlessly integrate with Payday's signature payroll service.



Prebuilt Applicant Tracking & Onboarding

From customized work flows to streamlined onboarding processes, Payday does all of the heavy lifting so that you can focus on selecting the best addition to your team.



Employee Handbook & Job Descriptions

It's time to remove the guess work from your employee management documents. Our team will ensure that your new HCM is ready to go when needed. Missing anything? If you don't already have them, we will build them for you.



Performance Management

Our integrated appraisal portal will allow you to focus on your employees and automate tracking their progress and growth.



Expense Reimbursement

Say goodbye to costly expense systems or time-consuming spreadsheets - at no additional cost.



Integrated HR

Payroll

Time & Attendance

Benefits

How we'll work together

A Partnership from the Start

Collaboration is in our DNA. We work in lockstep with our clients to understand specific needs and requirements, propose data-backed recommendations and implement custom solutions. We are an extension of your HR department, committed to driving your business forward.



Consultative Approach

Every organization is different. We dive deep into your business' inner workings, conducting comprehensive qualitative and quantitative research to fully understand your needs and objectives.



Collaborative Implementation

Launching new HR initiatives takes thoughtfulness and a helping hand. We work hand in hand with our clients to ensure that programs and technologies are released effectively and efficiently.



Ongoing Support & Guidance

Simply put, we're here for you. We maintain close client relationships to ensure initiatives and solutions are working to make everyone's life easier and more productive.



After years of processing payroll in-house, Payday is a blessing! The platform is easy to use for Payroll/HR team as well as our department managers.



Kimberly Allsbrook, CFO
Beth Shalom Village

**Let's make
today the
day**

People Empowering People

That's how we think about HR, payroll and benefits. Sure, it's about software, integrations, reporting and compliance, but ultimately, it's about people. It's about taking care of them so they can do what they do best with confidence. Our client relationships are anything but transactional. We are long-term partners, dedicated to the success of our clients and, most importantly, their people.